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Memo To File: Selection Decision

The rationale for selection of MRI Technologies for the Webtools procurement is found in the Capabilities Briefing (see Tab 39).

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PART I - THE SCHEDULE

SECTION B - SUPPLIES OR SERVICES AND PRICE/COSTS

B.1 LISTING OF CLAUSES INCORPORATED BY REFERENCE

NOTICE: The following contract clauses pertinent to this section are hereby incorporated by reference:

I. FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1)

CLAUSE

NUMBER

DATE TITLE

None included by reference.

II. NASA FAR SUPPLEMENT (48 CFR CHAPTER 18) CLAUSES

CLAUSE

NUMBER DATE

TITLE

None included by reference.

(End Of clause)

B.2 ESTIMATED COST AND FIXED FEE (NFS 1852,216-74) (DEC 1991)

The estimated cost of this contract is \$1,876,822 exclusive of the fixed fee of \$136,070. The total estimated cost and fixed fee is \$2,012,892.

(End of clause)

- TYPE OF CONTRACT: COST PLUS FIXED FEE INDEFINITE DELIVERY/ B.3 INDEFINITE QUANTITY
 - The total estimated cost of this contract, including fixed (a) fee, is not-to-exceed \$2,900,000.
 - (b) The contract value shall be calculated as the summation of the task order values.
 - The minimum contract value of work that will be ordered (C) under this contract is \$10,000.

B.4	CONTRACT	FUNDING	(NFS	1852.232	2-81)	(JUN	1990)
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- (a) For purposes of payment of cost, exclusive of fee, in accordance with the Limitation of Funds clause, the total amount allotted by the Government to this contract is \$259,811.66. This allotment is for performing the work described in the contract's active task orders and covers the following estimated period of performance: November 1, 2006 thru October 31, 2008.
- (b) An additional amount of \$18,836.34 is obligated under this contract for payment of fee.

(End of clause)

B.5 FULLY BURDENED RATES

The following fully burdened rates shall be used to price out task order basis of estimates (BOEs) and subsequent task orders for the Indefinite Delivery/Indefinite Quantity Services under this contract:

The rates in the above table are fully burdened; however, they do not include fee.

The not-to-exceed fixed fee percentage is of estimated cost.

(End of clause)

[END OF SECTION]

NNJ07HA22C SECTION C - DESCRIPTION/SPECIFICATION/WORK STATEMENT

ATTACHED IN SECTION J, LIST OF ATTACHMENTS, J.1

[END OF SECTION]

C-1

SECTION D - PACKAGING AND MARKING

D.1 LISTING OF CLAUSES INCORPORATED BY REFERENCE

NOTICE: The following contract clauses pertinent to this section are hereby incorporated by reference:

I. FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1)

CLAUSE

NUMBER DATE TITLE

None included by reference.

II. NASA FAR SUPPLEMENT (48 CFR CHAPTER 18) CLAUSES

CLAUSE

NUMBER DATE TITLE

None included by reference.

(End of clause)

- D.2 PACKAGING, HANDLING, AND TRANSPORTATION (NFS 1852.211-70) (SEP 2005)
- (a) The Contractor shall comply with NASA Procedural Requirements (NPR) 6000.1, "Requirements for Packaging, Handling, and Transportation for Aeronautical and Space Systems, Equipment, and Associated Components", as may be supplemented by the statement of work or specifications of this contract, for all items designated as Class I, II, or III.
- (b) The Contractor's packaging, handling, and transportation procedures may be used, in whole or in part, subject to the written approval of the Contracting Officer, provided (1) the Contractor's procedures are not in conflict with any requirements of this contract, and (2) the requirements of this contract shall take precedence in the event of any conflict with the Contractor's procedures.
- (c) The Contractor must place the requirements of this clause in all subcontracts for items that will become components of deliverable Class I, II, or III items

(End of clause)

[END OF SECTION]

SECTION E - INSPECTION AND ACCEPTANCE

E.1 LISTING OF CLAUSES INCORPORATED BY REFERENCE

NOTICE: The following contract clauses pertinent to this section are hereby incorporated by reference:

I. FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1)

CLAUSE

NUMBER DATE TITLE

52.246-5 APR 1984 INSPECTION OF SERVICES - COST- REIMBURSEMENT

II. NASA FAR SUPPLEMENT (48 CFR CHAPTER 18) CLAUSES

CLAUSE

NUMBER DATE TITLE

None included by reference.

(End of clause)

E.2 INSPECTION AND ACCEPTANCE (JSC 52.246-90) (JUN 1991)

Final inspection and acceptance shall be accomplished by the CO or his/her duly authorized representative at NASA Lyndon B. Johnson Space Center.

- E.3 MATERIAL INSPECTION AND RECEIVING REPORT (NFS 1852.246-72) (AUG 2003)
- a) At the time of each delivery to the Government under this contract, the Contractor shall furnish a Material Inspection and Receiving Report (DD Form 250 series) prepared in 3 copies, an original and 2 copies.
- (b) The Contractor shall prepare the DD Form 250 in accordance with NASA FAR Supplement 1846.6. The Contractor shall enclose the copies of the DD Form 250 in the package or seal them in a waterproof envelope, which shall be securely attached to the exterior of the package in the most protected location.
- (c) When more than one package is involved in a shipment, the Contractor shall list on the DD Form 250, as additional information, the quantity of packages and the package numbers. The Contractor shall forward the DD Form 250 with the lowest numbered package of the shipment and print the words "CONTAINS DD FORM 250" on the package.

(End of clause)

[END OF SECTION]

SECTION F - DELIVERIES OR PERFORMANCE

F.1 LISTING OF CLAUSES INCORPORATED BY REFERENCE

NOTICE: The following contract clauses pertinent to this section are hereby incorporated by reference:

FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1)

CLAUSE

NUMBER DATE TITLE

II. NASA FAR SUPPLEMENT (48 CFR CHAPTER 18) CLAUSES CLAUSE

NUMBER DATE TITLE

None included by reference.

(End of clause)

F.2 PERIOD OF PERFORMANCE

The period of performance for this contract is November 1, 2006 -October 31, 2008.

(End of clause)

F.3 SHIPPING INSTRUCTIONS (JSC 52.247-94) (APR 2006)

All documentation shall be shipped to the addresses cited in the Data Requirement List.

Shipment of all other items shall be as follows:

Parcel Post Shipments and Freight Shipments:

Ship to: NASA Johnson Space Center

Building 421

2101 NASA Parkway

Houston, TX 77058-3696

Mark for: Accountable Property Officer (If Applicable)

Mark with: Purchase Request No. 4200134132

Contract Number: NNJ06HD52C

For reissue to: Cordelia Foster/EV/Bldg 16A Rm 2134

F.4 BILLS OF LADING (NASA 1852.247-73) (JUN 2002)

The purpose of this clause is to define when a commercial bill of lading or a government bill of lading is to be used when shipments of deliverable items under this contract are F.O.B. Origin.

(a) Commercial Bills of Lading. All domestic shipments shall be made via commercial bills of lading (CBLs). The Contractor shall prepay domestic transportation charges. The Government shall reimburse the Contractor for these charges if they are added to the invoice as a separate line item supported by the paid freight receipts. If paid receipts in support of the invoice are not obtainable, a statement as described below must be completed, signed by an authorized company representative, and attached to the invoice.

"I certify that the shipments identified below have been made, transportation charges have been paid by (company name), and paid freight or comparable receipts are not obtainable."

Contract or Order Number: Destination:

- (b) Government Bills of Lading.
- (1) International (export) and domestic overseas shipments of items deliverable under this contract shall be made by Government bills of lading (GBLs). As used in this clause, "domestic overseas" means non-continental United States, i.e. Hawaii, Commonwealth of Puerto Rico, and possessions of the United States.
- (2) At least 15 days before shipment, the Contractor shall request, in writing, GBLs from:

NASA - JSC Contract Transportation 2101 NASA Parkway Silvia Hanagriff/JB7 Houston, TX 77058 Telephone: 281-483-6512

If time is limited, requests may be by telephone: 281-483-3208.

Requests for GBLs shall include the following information.

- (i) Item identification/ description.
- (ii) Origin and destination.
- (iii) Individual and total weights.
- (iv) Dimensional Weight.
- (v) Dimensions and total cubic footage.
- (vi) Total number of pieces.
- (vii) Total dollar value.
- (viii) Other pertinent data.

(End of clause)

[END OF SECTION]

SECTION G - CONTRACT ADMINISTRATION DATA

G.1 LISTING OF CLAUSES INCORPORATED BY REFERENCE

NOTICE: The following contract clauses pertinent to this section are hereby incorporated by reference:

I. FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1)

CLAUSE

NUMBER DATE TITLE

None included by reference.

II. NASA FAR SUPPLEMENT (48 CFR CHAPTER 18) CLAUSES

CLAUSE
NUMBER DATE TITLE

1852.216-75 DEC 1988 PAYMENT OF FIXED FEE
1852.22-73 NOV 2004 NASA CONTRACTOR FIANCIAL MANAGEMENT
REPORTING
1852.245-70 JUL 1997 CONTRACTOR REQUESTS FOR GOVERNMENTOWNED EQUIPMENT

(End of clause)

G.2 TECHNICAL DIRECTION (NFS 1852.242-70) (SEP 1993)

- (a) Performance of the work under this contract is subject to the written technical direction of the Contracting Officer Technical Representative (COTR), who shall be specifically appointed by the Contracting Officer in writing in accordance with NASA FAR Supplement 1842.270. "Technical direction" means a directive to the Contractor that approves approaches, solutions, designs, or refinements; fills in details or otherwise completes the general description of work or documentation items; shifts emphasis among work areas or tasks; or furnishes similar instruction to the Contractor. Technical direction includes requiring studies and pursuit of certain lines of inquiry regarding matters within the general tasks and requirements in Section C of this contract.
- (b) The COTR does not have the authority to, and shall not, issue any instruction purporting to be technical direction that--
- (1) Constitutes an assignment of additional work outside the statement of work;
- (2) Constitutes a change as defined in the changes clause;

(3) Constitutes a basis for any increase or decrease in the total estimated contract cost, the fixed fee (if any), or the time required for contract performance;

- (4) Changes any of the expressed terms, conditions, or specifications of the contract; or
- (5) Interferes with the contractor's rights to perform the terms and conditions of the contract.
- (c) All technical direction shall be issued in writing by the COTR.
- (d) The Contractor shall proceed promptly with the performance of technical direction duly issued by the COTR in the manner prescribed by this clause and within the COTR's authority. If, in the Contractor's opinion, any instruction or direction by the COTR falls within any of the categories defined in paragraph (b) of this clause, the Contractor shall not proceed but shall notify the Contracting Officer in writing within 5 working days after receiving it and shall request the Contracting Officer to take action as described in this clause. Upon receiving this notification, the Contracting Officer shall either issue an appropriate contract modification within a reasonable time or advise the Contractor in writing within 30 days that the instruction or direction is—
- (1) Rescinded in its entirety; or
- (2) Within the requirements of the contract and does not constitute a change under the changes clause of the contract, and that the Contractor should proceed promptly with its performance.
- (e) A failure of the contractor and contracting officer to agree that the instruction or direction is both within the requirements of the contract and does not constitute a change under the changes clause, or a failure to agree upon the contract action to be taken with respect to the instruction or direction, shall be subject to the Disputes clause of this contract.
- (f) Any action(s) taken by the contractor in response to any direction given by any person other than the Contracting Officer or the COTR shall be at the Contractor's risk.

- G.3 SUBMISSION OF VOUCHERS FOR PAYMENT (NFS 1852.216-87) (MAR 1998)
- (a) The designated billing office for cost vouchers for purposes of the Prompt Payment clause of this contract is indicated below. Public vouchers for payment of costs shall include a reference to the number of this contract. v
- (b) (1) If the contractor is authorized to submit interim cost vouchers directly to the NASA paying office, they shall be prepared in accordance with paragraph (c) of this clause and submitted to:

SECTION G NNJ07HA22C

NASA Johnson Space Center LF231/Funding & Commercial Accounting Section 2101 NASA Parkway Houston, TX 77058-3696

- (2) For any period that the Defense Contract Audit Agency has authorized the Contractor to submit interim vouchers directly to the Government paying office, interim vouchers are not required to be sent to the Auditor, and are considered to be provisionally approved for payment, subject to final audit.
 - (3) Copies of vouchers should be submitted as follows:
- (i) Copy 1 NASA Contracting Officer
 - (ii) Copy 2 DCAA Auditor
 - (iii) Copy 3 Contractor
 - (iv) Copy 4 Contract Administration Office, if delegated (v) Copy 5 GRC Project Manager

 - If the contractor is not authorized to submit interim cost vouchers directly to the paying office as described in paragraph (b), the contractor shall prepare and submit vouchers as follows:
 - (1) One original Standard Form (SF) 1034, SF 1035, or equivalent Contractor's attachment to the cognizant DCAA office
 - (2) Five copies of SF 1034A, SF 1035A, or equivalent Contractor's attachment to the following offices by insertion in the memorandum block of their names and addressees:
 - (i) Copy 1 NASA Contracting Officer
 - (ii) Copy 2 DCAA Auditor
 - (iii) Copy 3 Contractor
 - (iv) Copy 4 Contract Administration Office, if delegated
 - (v) Copy 5 GRC Project Manager
 - (3) The Contracting Officer may designate other recipients as required.
 - (d) Public vouchers for payment of fee shall be prepared similarly to the procedure in paragraph (c) of this clause, and be forwarded to:

NASA Johnson Space Center Attn: Sheela Logan/BH2 2101 NASA Parkway Houston, TX 77058-3696

This is the designated billing office for fee vouchers for purposes of the Prompt Payment clause of this contract.

(e) In the event that amounts are withheld from payment in accordance with provisions of this contract, a separate voucher for the amount withheld will be required before payment for that amount may be made.

(End of clause)

- G.4 INSTALLATION-ACCOUNTABLE GOVERNMENT PROPERTY (NFS 1852.245-71) (NOVEMBER 2004)
- (a) The Government property described in the clause at 1852.245-77, List of Installation- Accountable Property and Services, shall be made available to the Contractor on a no-charge basis for use in performance of this contract. This property shall be utilized only within the physical confines of the NASA installation that provided the property. Under this clause, the Government retains accountability for, and title to, the property, and the Contractor assumes the following user responsibilities:

Contractors are required to adhere to NASA Johnson Space Center Information Technology and Usage policies. (JPG 2810, JSC Announcement 01-060)

The contractor shall establish and adhere to a system of written procedures for compliance with these user responsibilities. Such procedures must include holding employees liable, when appropriate, for loss, damage, or destruction of Government property.

- (b) (1) The official accountable recordkeeping, physical inventory, financial control, and reporting of the property subject to this clause shall be retained by the Government and accomplished by the installation Supply and Equipment Management Officer (SEMO) and Financial Management Officer. If this contract provides for the contractor to acquire property, title to which will vest in the Government, the following additional procedures apply:
- (i) The contractor's purchase order shall require the vendor to deliver the property to the installation central receiving area;
- (ii) The contractor shall furnish a copy of each purchase order, prior to delivery by the vendor, to the installation central receiving area:
- (iii) The contractor shall establish a record of the property as required by <u>FAR 45.5</u> and <u>1845.5</u> and furnish to the Industrial Property Officer a DD Form 1149 Requisition and Invoice/Shipping Document (or installation equivalent) to transfer accountability to the Government within 5 working days after receipt of the property by the contractor. The contractor is accountable for all contractor-acquired property until the property is transferred to the Government's accountability.
- (iv) Contractor use of Government property at an off-site location and off-site subcontractor use require advance approval of the contracting officer and notification of the SEMO. The contractor shall assume accountability and financial reporting responsibility for such property. The contractor shall establish records and property control procedures and maintain the property in accordance with the requirements of FAR Part 45.5 until its return to the installation.
- (2) After transfer of accountability to the Government, the contractor shall continue to maintain such internal records as are necessary to execute the user responsibilities identified in paragraph (a) and document the acquisition, billing, and disposition of the property. These records and supporting documentation shall be made

available, upon request, to the SEMO and any other authorized representatives of the contracting officer.

(3) The contractor shall not utilize the installation's central receiving facility for receipt of Contractor-acquired property.

- G.5 FINANCIAL REPORTING OF NASA PROPERTY IN THE CUSTODY OF CONTRACTORS (NFS 1852.245-73) (OCT 2003)
- (a) The Contractor shall submit annually a NASA Form (NF) 1018, NASA Property in the Custody of Contractors, in accordance with the provisions of 1845.505-14, the instructions on the form, subpart 1845.71, and any supplemental instructions for the current reporting period issued by NASA.
- (b)(1) Subcontractor use of NF 1018 is not required by this clause; however, the Contractor shall include data on property in the possession of subcontractors in the annual NF 1018.
- (2) The Contractor shall mail the original signed NF 1018 directly to the cognizant NASA Center Deputy Chief Financial Officer, Finance, unless the Contractor uses the NF 1018 Electronic Submission System (NESS) for report preparation and submission.
- (3) One copy shall be submitted (through the Department of Defense (DOD) Property Administrator if contract administration has been delegated to DOD) to the following address: LF631/Property Accounting and JB3/Property Administrator, unless the Contractor uses the NF 1018 Electronic Submission System (NESS) for report preparation and submission.
- (c)(1) The annual reporting period shall be from October 1 of each year through September 30 of the following year. The report shall be submitted in time to be received by October 15. The information contained in these reports is entered into the NASA accounting system to reflect current asset values for agency financial statement purposes. Therefore, it is essential that required reports be received no later than October 15. Some activity may be estimated for the month of September, if necessary, to ensure the NF 1018 is received when due. However, contractors procedures must document the process for developing these estimates based on planned activity such as planned purchases or NASA Form 533 (NF 533 Contractor Financial Management Report) cost estimates. It should be supported and documented by historical experience or other corroborating evidence, and be retained in accordance with FAR Subpart 4.7, Contractor Records Retention. Contractors shall validate the reasonableness of the estimates and associated methodology by comparing them to the actual activity once that data is available, and adjust them accordingly. In addition, differences between the estimated cost and actual cost must be adjusted during the next reporting period. Contractors shall have formal policies and procedures, which address the validation of NF 1018 data, including data from subcontractors, and the identification and timely reporting of errors. The objective of this validation is to ensure that information reported is accurate and in compliance with the NASA FAR Supplement. If errors are discovered on NF 1018 after

submission, the contractor shall contact the cognizant NASA Center Industrial Property Officer (IPO) within 30 days after discovery of the error to discuss corrective action.

- (2) The Contracting Officer may, in NASA's interest, withhold payment until a reserve not exceeding \$25,000 or 5 percent of the amount of the contract, whichever is less, has been set aside, if the Contractor fails to submit annual NF 1018 reports in accordance with 1845.505-14 and any supplemental instructions for the current reporting period issued by NASA. Such reserve shall be withheld until the Contracting Officer has determined that NASA has received the required reports. The withholding of any amount or the subsequent payment thereof shall not be construed as a waiver of any Government right.
- (d) A final report shall be submitted within 30 days after disposition of all property subject to reporting when the contract performance period is complete in accordance with (b)(1) through (3) of this clause.

(End of clause)

G.6 LIST OF INSTALLATION-ACCOUNTABLE PROPERTY AND SERVICES (NFS 1852.245-77) (JULY 1997) (JSC VERSION) (APR 2003)

In accordance with the clause 1852.245-71, Installation - Accountable Government Property the Contractor is authorized use of the types of property and services listed below, to the extent they are available, in the performance of this contract within the physical borders of the installation which may include buildings and space owned or directly leased by NASA in close proximity to the installation, if so designated by the Contracting Officer.

- (a) Office space, work area space, and utilities. Government telephones are available for official purposes only; pay telephones are available for contractor employees for unofficial calls.
- (b) General and special-purpose equipment, including office furniture.
 - (1) Equipment to be made available is listed below:

Qua	intity	<u>Item</u>
13		Desks
13		Chairs
13		Computer workstations (CPU, Monitor, Keyboard,
		Mouse)
13		Phones
As	Needed	Printers
As	Needed	Facsimile Machines
As	Needed	Copy Machines

The Government retains accountability for this property under the clause at 1852.245-71, Installation-Accountable Government Property, regardless of its authorized location.

(2) If the contractor acquires property, title to which vests in the Government pursuant to other provisions of this contract, this property also shall become accountable to the Government upon its entry into Government records as required by the clause at 1852.245-71, Installation-Accountable Government Property.

- (3) The Contractor shall not bring to the installation for use under this contract any property owned or leased by the Contractor, or other property that the Contractor is accountable for under any other Government contract, without the Contracting Officer's prior written approval.
- (c) Publications and blank forms stocked by the installation.
 - (d) Safety and fire protection for Contractor personnel and facilities.
 - (e) Installation service facilities:
 - (1) Audiovisual: Presentation services, sound services, Release Print Film Library, Film Repository, and loan of audiovisual equipment.
 - (2) Automatic Data Processing (ADP) Services (onsite only): Generally, this includes access to large general-purpose computer systems, workstations, and the accessing media; i.e., terminals, printers, data communications, and consultation and training in the use of said systems. Unless otherwise specified in the contract, this does not include providing computer systems or ADP services for the Contractor business management, accounting, and administrative functions.
 - (3) Transportation: Shuttle bus service for Contractor employees within the parameters provided for Government employees.
 - (4) Disposal Services: Disposal services for excess onsite and offsite Contractor-held/Government-owned property.
 - (5) Fabrication Services: Fabrication services such as machining, sheet metal and welding, electronics, metal finishing, model and plastics, and precision cleaning.
 - (6) Photography, Processing, and Closed-Circuit Television: For technical and scientific photography, photographic processing, photographic sciences, and closed-circuit television.
 - (7) Pickup and Delivery of Official Mail: Within the Center and to and from the Albert Thomas Post Office, provided the mail is properly sealed and stamped. Such mail will be picked up or dropped from only one point as designated by JSC or, if preferred, JSC will provide a box in the central mailroom for the Contractor to pick up and deposit its mail.

(f) Medical treatment of a first-aid nature for Contractor personnel injuries or illnesses sustained during on-site duty.

- (g) Cafeteria privileges for Contractor employees during normal operating hours.
- (h) Building maintenance for facilities occupied by Contractor personnel.
- (i) Moving and hauling for office moves, movement of large equipment, and delivery of supplies. Moving services shall be provided on-site, as approved by the Contracting Officer.
- (j) The user responsibilities of the Contractor are defined in paragraph (a) of the clause at 1852.245-71, Installation-Accountable

 Government Property.

- G.7 SECURITY/BADGING REQUIREMENTS FOR FOREIGN NATIONAL VISITORS AND EMPLOYEES/REPRESENTATIVES OF FOREIGN CONTRACTORS (JSC 52.204-91) (JAN 2006)
- (a) An employee of a domestic Johnson Space Center (JSC) contractor or its subcontractor who is not a U.S. citizen (foreign national) may not be admitted to the JSC site for purposes of performing work without special arrangements. In addition, all employees or representatives of a foreign JSC contractor/subcontractor may not be admitted to the JSC site without special arrangements. For employees as described above, advance notice must be given to the Security Office of the host installation [JSC or White Sands Test Facility (WSTF)] at least 3 weeks prior to the scheduled need for access to the site so that instructions on obtaining access may be provided. Contractors should be aware that approval for access to the site and issuance of a badge may take much longer than three weeks and sufficient lead time must be allowed to accommodate the approval process.
- (b) All visit/badge requests for persons described in (a) above must be entered in the NASA Foreign National Management System (NFNMS) for acceptance, review, concurrence and approval purposes. When an authorized company official requests a JSC or WSTF badge for site access, he/she is certifying that steps have been taken to ensure that its contractor or subcontractor employees, visitors, or representatives will not be given access to export-controlled or classified information for which they are not authorized. The authorized company officials shall serve as the contractor's representative(s) in certifying that all visit/badge request forms are processed in accordance with JSC and WSTF security and export control procedures. No foreign national, representative, or resident alien contractor/subcontractor employee shall be granted access into JSC or

WSTF until approved and processed through the NFNMS. Unescorted access will not be granted unless a favorable National Agency Check (NAC) has been completed by the JSC Security Office, and an approved NASA Foreign National Visitor Security/Technology Control Plan (STTCP), (previously called the Access Control Plan) has been submitted and approved.

(c) The contractor agrees that it will not employ for the performance of work onsite at the JSC or WSTF any individuals who are not legally authorized to work in the United States. If the JSC or WSTF Industrial Security Specialist or the contracting officer has reason to believe that any employee of the contractor may not be legally authorized to work in the United States and/or on the contract, the contractor may be required to furnish copies of Form I-9 (Employment Eligibility Verification), U.S. Department of Labor Application for Alien Employment Certification, and any other type of employment authorization document.

The contractor agrees to provide the information requested by the JSC or WSTF Security Office in order to comply with NASA policy directives and guidelines related to foreign visits to NASA facilities so that (1) the visitor/employee/ representative may be allowed access to JSC or other NASA Centers for performance of this contract, (2) required investigations can be conducted, and (3) required annual or revalidation reports can be submitted to NASA Headquarters. All requested information must be submitted in a timely manner in accordance with instructions provided by JSC or any other Center to be visited.

(End of clause)

G.8 IDENTIFICATION OF EMPLOYEES (JSC 52.242-92) (MAR 2002)

At all times while on Government property, the contractor, subcontractors, their employees and agents shall wear badges which will be issued by the NASA Badging & Visitor Control Office, located in Building 110 at the Johnson Space Center (JSC), or at the Main Gate at the White Sands Test Facility (WSTF). JSC employee badges will be issued only between the hours of 7:30 a.m. to 4 p.m., Monday through Thursday, and 7:30 am to 12:00 pm on Friday. JSC visitor badges will be issued between the hours of 6 a.m. to 10 p.m., 7 days a week. WSTF employee badges will be issued only between the hours of 8 a.m. to 2 p.m., Monday through Friday. WSTF visitor badges will be issued on a 7-day a week, 24-hour a day basis. Resident aliens and foreign nationals/representatives shall be issued green foreign national badges.

Each individual who wears a badge shall be required to sign personally for the badge. The contractor shall be held accountable for issued badges and all other related items and must assure that they are returned to the NASA Badging & Visitor Control Offices upon completion of work under the contract in accordance with Security Management

Directive (SMD) 500-15, "Security Termination Procedures." Failure to comply with the NASA contractor termination procedures upon completion of the work (e.g., return of badges, decals, keys, CAA cards, clearance terminations, JSC Public Key Infrastructure (PKI)/special program deletions, etc.) may result in final payment being delayed.

(End of clause)

G.9 NEW TECHNOLOGY(NFS 1852.227-70) (MAY 2002)

(a) Definitions.

"Administrator," as used in this clause, means the Administrator of the National Aeronautics and Space Administration (NASA) or duly authorized representative.

"Contract," as used in this clause, means any actual or proposed contract, agreement, understanding, or other arrangement, and includes any assignment, substitution of parties, or subcontract executed or entered into thereunder.

"Made," as used in this clause, means conception or first actual reduction to practice; provided, that in the case of a variety of plant, the date of determination (as defined in Section 41(d) of the Plant Variety Protection Act, 7 U.S.C. 2401(d)) must also occur during the period of contract performance.

"Nonprofit organization," as used in this clause, means a domestic university or other institution of higher education or an organization of the type described in section 501(c)(3) of the Internal Revenue Code of 1954 (26 U.S.C. 501(c)) and exempt from taxation under section 501(a) of the Internal Revenue Code (26 U.S.C. 501(a)), or any domestic nonprofit scientific or educational organization qualified under a State nonprofit organization statute.

"Practical application," as used in this clause, means to manufacture, in the case of a composition or product; to practice, in the case of a process or method; or to operate, in case of a machine or system; and, in each case, under such conditions as to establish that the invention is being utilized and that its benefits are, to the extent permitted by law or Government regulations, available to the public on reasonable terms.

"Reportable item," as used in this clause, means any invention, discovery, improvement, or innovation of the contractor, whether or not patentable or otherwise protectible under Title 35 of the United States Code, made in the performance of any work under any NASA contract or in the performance of any work that is reimbursable under any clause in any NASA contract providing for reimbursement of costs incurred before the effective date of the contract. Reportable items include, but are not limited to, new processes, machines, manufactures, and compositions of matter, and improvements to, or new applications of, existing processes, machines, manufactures, and

compositions of matter. Reportable items also include new computer programs, and improvements to, or new applications of, existing computer programs, whether or not copyrightable or otherwise protectible under Title 17 of the United States Code.

"Small business firm," as used in this clause, means a domestic small business concern as defined at 15 U.S.C. 632 and implementing regulations of the Administrator of the Small Business Administration. (For the purpose of this definition, the size standard contained in 13 CFR 121.3-8 for small business contractors and in 13 CFR 121.3-12 for small business subcontractors will be used.)

"Subject invention," as used in this clause, means any reportable item which is or may be patentable or otherwise protectible under Title 35 of the United States Code, or any novel variety of plant that is or may be protectible under the Plant Variety Protection Act (7 U.S.C. 2321, et seq.).

- (b) Allocation of principal rights.
 - (1) Presumption of title.
- (i) Any reportable item that the Administrator considers to be a subject invention shall be presumed to have been made in the manner specified in paragraph (1) or (2) of Section 305(a) of the National Aeronautics and Space Act of 1958 (42 U.S.C. 2457(a)) (hereinafter called "the Act"), and the above presumption shall be conclusive unless at the time of reporting the reportable item the Contractor submits to the Contracting Officer a written statement, containing supporting details, demonstrating that the reportable item was not made in the manner specified in paragraph (1) or (2) of Section 305(a) of the Act.
- (ii) Regardless of whether title to a given subject invention would otherwise be subject to an advance waiver or is the subject of a petition for waiver, the Contractor may nevertheless file the statement described in paragraph (b)(1)(i) of this clause. The Administrator will review the information furnished by the Contractor in any such statement and any other available information relating to the circumstances surrounding the making of the subject invention and will notify the Contractor whether the Administrator has determined that the subject invention was made in the manner specified in paragraph (1) or (2) of Section 305(a) of the Act.
- (2) Property rights in subject inventions. Each subject invention for which the presumption of paragraph (b)(1)(i) of this clause is conclusive or for which there has been a determination that it was made in the manner specified in paragraph (1) or (2) of Section 305(a) of the Act shall be the exclusive property of the United States as represented by NASA unless the Administrator waives all or any part of the rights of the United States, as provided in paragraph (b)(3) of this clause.
 - (3) Waiver of rights.

(i) Section 305(f) of the Act provides for the promulgation of regulations by which the Administrator may waive the rights of the United States with respect to any invention or class of inventions made or that may be made under conditions specified in paragraph (1) or (2) of Section 305(a) of the Act. The promulgated NASA Patent Waiver Regulations, 14 CFR Section 1245, Subpart 1, have adopted the Presidential Memorandum on Government Patent Policy of February 18, 1983, as a guide in acting on petitions (requests) for such waiver of rights.

- (ii) As provided in 14 CFR 1245, Subpart 1, Contractors may petition, either prior to execution of the contract or within 30 days after execution of the contract, for advance waiver of rights to any or all of the inventions that may be made under a contract. If such a petition is not submitted, or if after submission it is denied, the Contractor (or an employee inventor of the Contractor) may petition for waiver of rights to an identified subject invention within eight months of first disclosure of invention in accordance with paragraph (e) (2) of this clause, or within such longer period as may be authorized in accordance with 14 CFR 1245.105.
 - (c) Minimum rights reserved by the Government.
 - (1) With respect to each subject invention for which a waiver of rights is applicable in accordance with 14 CFR Section 1245, Subpart 1, the Government reserves--
 - (i) An irrevocable, nonexclusive, nontransferable, royalty-free license for the practice of such invention throughout the world by or on behalf of the United States or any foreign government in accordance with any treaty or agreement with the United States; and
 - (ii) Such other rights as stated in 14 CFR 1245.107.
 - (2) Nothing contained in this paragraph (c) shall be considered to grant to the Government any rights with respect to any invention other than a subject invention.
 - (d) Minimum rights to the Contractor.
 - (1) The Contractor is hereby granted a revocable, nonexclusive, royalty-free license in each patent application filed in any country on a subject invention and any resulting patent in which the Government acquires title, unless the Contractor fails to disclose the subject invention within the times specified in paragraph (e)(2) of this clause. The Contractor's license extends to its domestic subsidiaries and affiliates, if any, within the corporate structure of which the Contractor is a party and includes the right to grant sublicenses of the same scope to the extent the Contractor was legally obligated to do so at the time the contract was awarded. The license is transferable only with the approval of the Administrator except when transferred to the successor of that part of the Contractor's business to which the invention pertains.

(2) The Contractor's domestic license may be revoked or modified by the Administrator to the extent necessary to achieve expeditious practical application of the subject invention pursuant to an application for an exclusive license submitted in accordance with 37 CFR Part 404, Licensing of Government Owned Inventions. This license will not be revoked in that field of use or the geographical areas in which the Contractor has achieved practical application and continues to make the benefits of the invention reasonably accessible to the public. The license in any foreign country may be revoked or modified at the discretion of the Administrator to the extent the Contractor, its licensees, or its domestic subsidiaries or affiliates have failed to achieve practical application in that foreign country.

- will be provided a written notice of the Administrator's intention to revoke or modify the license, and the Contractor will be allowed 30 days (or such other time as may be authorized by the Administrator for good cause shown by the Contractor) after the notice to show cause why the license should not be revoked or modified. The Contractor has the right to appeal to the Administrator any decision concerning the revocation or modification of its license.
- (e) Invention identification, disclosures, and reports.
- (1) The Contractor shall establish and maintain active and effective procedures to assure that reportable items are promptly identified and disclosed to Contractor personnel responsible for the administration of this New Technology clause within six months of conception and/or first actual reduction to practice, whichever occurs first in the performance of work under this contract. These procedures shall include the maintenance of laboratory notebooks or equivalent records and other records as are reasonably necessary to document the conception and/or the first actual reduction to practice of the reportable items, and records that show that the procedures for identifying and disclosing reportable items are followed. Upon request, the Contractor shall furnish the Contracting Officer a description of such procedures for evaluation and for determination as to their effectiveness.
- (2) The Contractor will disclose each reportable item to the Contracting Officer within two months after the inventor discloses it in writing to Contractor personnel responsible for the administration of this New Technology clause or, if earlier, within six months after the Contractor becomes aware that a reportable item has been made, but in any event for subject inventions before any on sale, public use, or publication of such invention known to the Contractor. The disclosure to the agency shall be in the form of a written report and shall identify the contract under which the reportable item was made and the inventor(s) or innovator(s). It shall be sufficiently complete in technical detail to convey a clear understanding, to the extent known at the time of the disclosure, of the nature, purpose, operation, and physical, chemical, biological, or electrical characteristics of the reportable item. The disclosure shall also identify any publication, on sale, or public use of any subject invention and whether a

manuscript describing such invention has been submitted for publication and, if so, whether it has been accepted for publication at the time of disclosure. In addition, after disclosure to the agency, the Contractor will promptly notify the agency of the acceptance of any manuscript describing a subject invention for publication or of any on sale or public use planned by the Contractor for such invention.

- (3) The Contractor may use whatever format is convenient to disclose reportable items required in subparagraph (e)(2). NASA prefers that the Contractor use either the electronic or paper version of NASA Form 1679, Disclosure of Invention and New Technology (Including Software) to disclose reportable items. Both the electronic and paper versions of NASA Form 1679 may be accessed at the electronic New Technology Reporting Web site http://invention.nasa.gov.
- (4) The Contractor shall furnish the Contracting Officer the following:
 - (i) Interim reports every 12 months (or such longer period as may be specified by the Contracting Officer) from the date of the contract, listing reportable items during that period, and certifying that all reportable items have been disclosed (or that there are no such inventions) and that the procedures required by paragraph (e)(1) of this clause have been followed.
 - (ii) A final report, within 3 months after completion of the contracted work, listing all reportable items or certifying that there were no such reportable items, and listing all subcontracts at any tier containing a patent rights clause or certifying that there were no such subcontracts.
 - (5) The Contractor agrees, upon written request of the Contracting Officer, to furnish additional technical and other information available to the Contractor as is necessary for the preparation of a patent application on a subject invention and for the prosecution of the patent application, and to execute all papers necessary to file patent applications on subject inventions and to establish the Government's rights in the subject inventions.
 - (6) The Contractor agrees, subject to paragraph 27.302(i), of the Federal Acquisition Regulation (FAR), that the Government may duplicate and disclose subject invention disclosures and all other reports and papers furnished or required to be furnished pursuant to this clause.
 - (f) Examination of records relating to inventions.
 - (1) The Contracting Officer or any authorized representative shall, until 3 years after final payment under this contract, have the right to examine any books (including laboratory notebooks), records, and documents of the Contractor relating to the conception or first actual reduction to practice of inventions in the same field of technology as the work under this contract to determine whether—
 - (i) Any such inventions are subject inventions;

(ii) The Contractor has established and maintained the procedures required by paragraph (e) (1) of this clause; and

- (iii) The Contractor and its inventors have complied with the procedures.
- (2) If the Contracting Officer learns of an unreported Contractor invention that the Contracting Officer believes may be a subject invention, the Contractor may be required to disclose the invention to the agency for a determination of ownership rights.
- (3) Any examination of records under this paragraph will be subject to appropriate conditions to protect the confidentiality of the information involved.
- (g) Withholding of payment (this paragraph does not apply to subcontracts).
- (1) Any time before final payment under this contract, the Contracting Officer may, in the Government's interest, withhold payment until a reserve not exceeding \$50,000 or 5 percent of the amount of this contract, whichever is less, shall have been set aside if, in the Contracting Officer's opinion, the Contractor fails to--
 - (i) Establish, maintain, and follow effective procedures for identifying and disclosing reportable items pursuant to paragraph (e)(1) of this clause;
 - (ii) Disclose any reportable items pursuant to paragraph (e)(2) of this clause;
 - (iii) Deliver acceptable interim reports pursuant to paragraph
 (e)(3)(i) of this clause; or
 - (iv) Provide the information regarding subcontracts pursuant to paragraph (h)(4) of this clause.
 - (2) Such reserve or balance shall be withheld until the Contracting Officer has determined that the Contractor has rectified whatever deficiencies exist and has delivered all reports, disclosures, and other information required by this clause.
 - (3) Final payment under this contract shall not be made before the Contractor delivers to the Contracting Officer all disclosures of reportable items required by paragraph (e)(2) of this clause, and an acceptable final report pursuant to paragraph (e)(3)(ii) of this clause.
 - (4) The Contracting Officer may decrease or increase the sums withheld up to the maximum authorized above. No amount shall be withheld under this paragraph while the amount specified by this paragraph is being withheld under other provisions of the contract. The withholding of any amount or the subsequent payment thereof shall not be construed as a waiver of any Government rights.
 - (h) Subcontracts.

(1) Unless otherwise authorized or directed by the Contracting Officer, the Contractor shall--

- (i) Include this clause (suitably modified to identify the parties) in any subcontract hereunder (regardless of tier) with other than a small business firm or nonprofit organization for the performance of experimental, developmental, or research work; and
- (ii) Include the clause at <u>FAR 52.227-11</u> (suitably modified to identify the parties) in any subcontract hereunder (regardless of tier) with a small business firm or nonprofit organization for the performance of experimental, developmental, or research work.
- 2) In the event of a refusal by a prospective subcontractor to accept such a clause the Contractor--
- (i) Shall promptly submit a written notice to the Contracting
 Officer setting forth the subcontractor's reasons for such refusal and
 other pertinent information that may expedite disposition of the
 matter; and
 - (ii) Shall not proceed with such subcontract without the written authorization of the Contracting Officer.
 - (3) In the case of subcontracts at any tier, the agency, subcontractor, and Contractor agree that the mutual obligations of the parties created by this clause constitute a contract between the subcontractor and NASA with respect to those matters covered by this clause.
 - (4) The Contractor shall promptly notify the Contracting Officer in writing upon the award of any subcontract at any tier containing a patent rights clause by identifying the subcontractor, the applicable patent rights clause, the work to be performed under the subcontract, and the dates of award and estimated completion. Upon request of the Contracting Officer, the Contractor shall furnish a copy of such subcontract, and, no more frequently than annually, a listing of the subcontracts that have been awarded.
 - (5) The subcontractor will retain all rights provided for the Contractor in the clause of subparagraph (h)(1)(i) or (ii) of this clause, whichever is included in the subcontract, and the Contractor will not, as part of the consideration for awarding the subcontract, obtain rights in the subcontractor's subject inventions.
 - (i) Preference for United States industry. Unless provided otherwise, no Contractor that receives title to any subject invention and no assignee of any such Contractor shall grant to any person the exclusive right to use or sell any subject invention in the United States unless such person agrees that any products embodying the subject invention will be manufactured substantially in the United States. However, in individual cases, the requirement may be waived by the Administrator upon a showing by the Contractor or assignee that reasonable but unsuccessful efforts have been made to grant licenses on similar terms to potential licensees that would be likely to

manufacture substantially in the United States or that under the circumstances domestic manufacture is not commercially feasible.

(End of clause)

- G.10 DESIGNATION OF NEW TECHNOLOGY REPRESENTATIVE AND PATENT REPRESENTATIVE (NFS 1827.227-72) (JUL 1997)
- (a) For purposes of administration of the clause of this contract entitled "New Technology" or "Patent Right—Retention cy the Contractor (Short Form)," whichever is included, the following named representatives are hereby designated by the Contracting Officer to administer such clause:

 Title	Office Code	Address (including zip code)
Patent Representative	AL	NASA Johnson Space Center 2101 NASA Parkway Houston, TX 77058
Technology Transfer & Commercialization Office	AT	NASA Johnson Space Center 2101 NASA Parkway Houston, TX 77058

(b) Reports of reportable items, and disclosure of subject inventions, interim reports, final reports, utilization reports, and other reports required by the clause, as well as any correspondence with respect to such matters, should be directed to the New Technology Representative unless transmitted in response to correspondence or request from the Patent Representative. Inquires or requests regarding disposition of rights, election of rights, or related matters should be directed to the Patent Representative. This clause shall be included in any subcontract hereunder requiring a "New Technology" clause or "Patent Rights—Retention by the Contractor (Short Form)" clause, unless otherwise authorized or directed by the Contracting Officer. The respective responsibilities and authorities of the above—named representatives are set forth in 1827.305-370 of the NASA FAR Supplement.

[END OF SECTION]

SECTION H - SPECIAL CONTRACT REQUIREMENTS

H.1 LISTING OF CLAUSES INCORPORATED BY REFERENCE

NOTICE: The following contract clauses pertinent to this section are hereby incorporated by reference:

FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1)

CLAUSE

NUMBER DATE

TITLE

None included by reference.

II. NASA FAR SUPPLEMENT (48 CFR CHAPTER 18) CLAUSES

NUMBER	DATE	TITLE
1852.208-81	NOV 2004	RESTRICTIONS ON PRINTING AND DUPLICATING
1352.223-70 352.223-75	FEB 2002	SAFETY AND HEALTH MAJOR BREACH OF SAFETY OR SECURITY
₹52.225-70	FEB 2000	EXPORT LICENSES Insert in Paragraph (b): Johnson Space Center
852.242-72	SEP 1989	OBSERVANCE OF LEGAL HOLIDAYS

(End of Clause)

REPRESENTATIONS, CERTIFICATIONS, AND OTHER STATEMENTS OF H.2 OFFERORS (JSC 52.209-90) (SEP 1988)

This contract incorporates Section K, Representations, Certifications, and Other Statements of Offerors, as set forth in the contractor's proposal "Business Management Processes and Project Services: Cost Proposal," dated August 24, 2006, by reference, with the same force and effect as if it were given in full text.

(End of clause)

H.3 TASK ORDER PLACEMENT

A task order placed before the expiration of the contract period of performance, stated in Clause F.2, may be completed up to twelve months after the contract expires.

H.4 TASK ORDERING PROCEDURE (1852.216-80) (OCT 1996) (ATL I) (OCT 1996)

(a) Only the Contracting Officer may issue task orders to the Contractor, providing specific authorization or direction to perform work within the scope of the contract and as specified in the schedule. The Contractor may incur costs under this contract in performance of task orders and task order modifications issued in accordance with this clause. No other costs are authorized unless otherwise specified in the contract or expressly authorized by the Contracting Officer.

- (b) Prior to issuing a task order, the Contracting Officer shall provide the Contractor with the following data:
- (1) A functional description of the work identifying the objectives or results desired from the contemplated task order.
 - (2) Proposed performance standards to be used as criteria for determining whether the work requirements have been met.
 - (3) A request for a task plan from the Contractor to include the technical approach, period of performance, appropriate cost information, and any other information required to determine the reasonableness of the Contractor's proposal.
- (c) Within _5_ calendar days after receipt of the Contracting Officer's request, the Contractor shall submit a task plan conforming to the request.
- - (1) Date of the order.
 - (2) Contract number and order number.
 - (3) Functional description of the work identifying the objectives or results desired from the task order, including special instructions or other information necessary for performance of the task.
 - (4) Performance standards, and where appropriate, quality assurance standards.
 - (5) Maximum dollar amount authorized (cost and fee or price). This includes allocation of award fee among award fee periods, if applicable.
 - (6) Any other resources (travel, materials, equipment, facilities, etc.) authorized.
 - (7) Delivery/performance schedule including start and end dates.
 - (8) If contract funding is by individual task order, accounting and appropriation data.
- (e) The Contractor shall provide acknowledgment of receipt to the Contracting Officer within 2 calendar days after receipt of the task order.

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(f) If time constraints do not permit issuance of a fully defined task order in accordance with the procedures described in paragraphs (a) through (d), a task order which includes a ceiling price may be issued.

- (g) The Contracting Officer may amend tasks in the same manner in which they were issued.
- (h) In the event of a conflict between the requirements of the task order and the Contractor's approved task plan, the task order shall prevail.
- The Contractor shall submit monthly task order progress reports. As a minimum, the reports shall contain the following information:
 - (1) Contract number, task order number, and date of the order.
- (2) Task ceiling price.

 (3) Cost and hours incurred to date for each issued task.
 - (4) Costs and hours estimated to complete each issued task.
 - (5) Significant issues/problems associated with a task.
 - (6) Cost summary of the status of all tasks issued under the contract

(End of clause)

H.5 KEY PERSONNEL AND FACILITIES (1852.235-71) (MAR 1989)

- (a) The personnel and/or facilities listed below (or specified in the contract Schedule) are considered essential to the work being performed under this contract. Before removing, replacing, or diverting any of the listed or specified personnel or facilities, the Contractor shall (1) notify the Contracting Officer reasonably in advance and (2) submit justification (including proposed substitutions) in sufficient detail to permit evaluation of the impact on this contract.
- (b) The Contractor shall make no diversion without the Contracting Officer's written consent, provided that the Contracting Officer may ratify in writing the proposed change, and that ratification shall constitute the Contracting Officer's consent required by this clause.
- (c) The list of personnel and/or facilities (shown below or as specified in the contract Schedule) may, with the consent of the contracting parties, be amended from time to time during the course of the contract to add or delete personnel and/or facilities.

(End of clause)

H.6 GOVERNMENT SURVEILLANCE OF TASK ORDERS

The Government intends to conduct surveillance on task orders issued under this contract in order to assess contractor performance. The contractor shall provide a Task Order Management Plan for each task order issued under this contract that addresses the areas the Government will assess. Overall surveillance of the contractor's performance on task orders will include evaluation of technical performance, identification of potential risks and plans for resolution, cost planning, accurate and timely reporting of costs, schedule response, quality/timeliness of deliverables, and significant achievements by the contractor.

Technical and schedule performance will be evaluated in areas such as the contractor's ability to develop, deliver, integrate and test web tool releases; and provide business process improvements, assist with the development of requirements and deploy the solutions for the processes to the division. Technical performance will also be evaluated in the project support area which includes maintenance of project schedules, producing project status reports and technical documentation, including graphic arts. Evaluation of technical and schedule performance shall include the evaluation of other specific tasks identified within task orders that are not necessarily stated above.

In terms of cost, the contractor will be evaluated in areas such as keeping costs within the authorized task order value and performance of accurate and timely cost reporting as required by the DRD set forth in Section J.2 CONTRACT 533 FINANCIAL REPORTING

Significant achievements under a task will be evaluated and will focus on areas such as, but not limited to, process and/or procedure improvements, and/or enhanced web tools development.

The contractor shall submit a task order management plan within 10 calendar days of the issuance of a new task order under this contract. When a task order revision is issued, the contractor shall provide an update to their plan or obtain concurrence from the Government that no update to the plan is required because the task order revision does not necessitate a change to the plan.

(End of clause)

[END OF SECTION]

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PART II - CONTRACT CLAUSES

SECTION I - CONTRACT CLAUSES

I.1 LISTING OF CLAUSES INCORPORATED BY REFERENCE

NOTICE: The following contract clauses pertinent to this section are hereby incorporated by reference:

I. FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1)

 CLAUSE NUMBER	DAT	E	TITLE
52.202-1			DEFINITIONS GRATUITIES
			COVENANT AGAINST CONTINGENT FEES
52.203-6			RESTRICTIONS ON SUBCONTRACTOR SALES TO THE GOVERNMENT
52.203-7	JUL	1995	ANTI-KICKBACK PROCEDURES
52.203-8			CANCELLATION, RECISION, AND RECOVERY OF FUNDS FOR ILLEGAL OR IMPROPER ACTIVITY
52.203-10	JAN	1997	PRICE OR FEE ADJUSTMENT FOR ILLEGAL OR IMPROPER ACTIVITY
52.203-12	SEP	2005	LIMITATION ON PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS
52.204-4	AUG	2000	PRINTED OR COPIED DOUBLE-SIDED ON RECYCLED PAPER
52.204-7	OCT	2003	CENTRAL CONTRACTOR REGISTRATION
52.204-9	JAN	2006	PERSONAL IDENTITY VERIFICATION OF CONTRACTOR PERSONNEL
52.209-6	JAN	2005	PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT
52.211-15	SEP	1990	DEFENSE PRIORITY AND ALLOCATION REQUESTS
52.215-2	JUN	1999	AUDIT AND RECORDS - NEGOTIATION
52.215-8	OCT	1997	ORDER OF PRECEDENCE - UNIFORM CONTRACT FORMAT
52.215-10	OCT	1997	PRICE REDUCTION FOR DEFECTIVE COST OR PRICING DATA
52.215-12	OCT	1997	SUBCONTRACTOR COST OR PRICING DATA
52.215-15	OCT	2004	PENSION ADJUSTMENTS AND ASSET REVERSIONS
52.215-18	JUL	2005	REVERSION OR ADJUSTMENT OF PLANS FOR POSTRETIREMENT BENEFITS (PRB) OTHER THAN PENSIONS
52.215-19			NOTIFICATION OF OWNERSHIP CHANGES
52.216-7	DEC	2002	ALLOWABLE COST AND PAYMENT Insert 30^{TH} in Paragraph(a)(3).
52.216-8	MAR	1997	FIXED FEE

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52.216-18	OCT	1995	ORDERING
			See F.2, Period of Performance, for dates
			to be inserted in paragraph (a).
52.219-6	JUN	2003	NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE
52.219-8	OCT	2000	UTILIZATION OF SMALL BUSINESS CONCERNS
52.219-14	DEC	1996	LIMITATION ON SUBCONTRACTING
52.222-1	FEB	1997	NOTICE TO THE GOVERNMENT OF LABOR DISPUTES
52.222-3	JUN	2003	CONVICT LABOR
52.222-21			PROHIBITION OF SEGREGATED FACILITIES
52.222-26			EQUAL OPPORTUNITY
52.222-35			EQUAL OPPORTUNITY FOR SPECIAL DISABLED
			VETERANS, VETERANS OF THE VIETNAM ERA, AND
			OTHER ELIGIBLE VETERANS
52.222-36	JUN	1998	AFFIRMATIVE ACTION FOR WORKERS WITH
 			DISABILITIES
52.222-37	DEC		EMPLOYMENT REPORTS ON SPECIAL DISABLED
			VETERANS, VETERANS OF THE VIETNAM ERA, AND
 			OTHER ELIGIBLE VETERANS
 52,222-39	DEC		NOTIFICATION OF EMPLOYEE RIGHTS CONCERNING
			PAYMENT OF UNION DUES OR FEES
52.222-41	JUL	2005	SERVICE CONTRACT ACT OF 1965, AS AMENDED
52.222-42			
			HIRES
52.223-5	AUG	2003	POLLUTION PREVENTION AND RIGHT TO KNOW
			INFORMATION
52.223-10	AUG	2000	WASTE REDUCTION PROGRAM
52.223-14	AUG	2003	TOXIC CHEMICAL RELEASE REPORTING
52.225-1			BUY AMERICAN ACT - SUPPLIES
52.225-13	FEB	2006	RESTRICTIONS ON CERTAIN FOREIGN PURCHASES
52.227-1	JUL	1995	AUTHORIZATION AND CONSENT
52.227-2	AUG	1996	NOTICE AND ASSISTANCE REGARDING PATENT AND
			COPYRIGHT INFRINGEMENT
52.227-11	JUN	1997	PATENT RIGHTS-RETENTION BY THE CONTRACTOR
			(SHORT FORM)
52.227-14	JUN	1987	RIGHTS IN DATAGENERAL As modified by
			1852.227-14 NASA FAR Supplement (OCT 1995)
52.227-16	JUN	1987	ADDITIONAL DATA REQUIREMENTS
52.228-7	MAR	1996	INSURANCELIABILITY TO THIRD PERSONS
52.232-17	JUN	1996	INTEREST
52.232-22	APR	1984	LIMITATION OF FUNDS
52.232-23	JAN	1986	ASSIGNMENT OF CLAIMS
52.232-25	OCT	2003	PROMPT PAYMENT (ALTERNATE I) (FEB 2002)
52.232-34			
			THAN CENTRAL CONTRACTOR REGISTRATION
			Insert "No later than 15 days prior to
			submission of the first request for
			payment" in Paragraph (b)(1).
52.233-1	JUL	2002	
52.233-3	AUG	1996	
			1985)
52.233-4	OCT	2004	APPLICABLE LAW FOR BREACH OF CONTRACT CLAIM
52.237-2			
			EQUIPMENT, AND VEGETATION
52.242-1	APR	1984	NOTICE OF INTENT TO DISALLOW COSTS

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52.242-3	MAY	2001	PENALTIES FOR UNALLOWABLE COSTS
52.242-4	JAN	1997	CERTIFICATION OF FINAL INDIRECT COSTS
52.242-13	JUL	1995	BANKRUPTCY
52.243-2	AUG	1987	CHANGESCOST-REIMBURSEMENT (ALTERNATE I)
			(APR 1984)
52.244-2	AUG	1998	SUBCONTRACTS (ALTERNATE I) (JAN 2006)
52.244-5	DEC	1996	COMPETITION IN SUBCONTRACTING
52.245-5	JUN	2003	GOVERNMENT PROPERTY (COST- REIMBURSEMENT,
			TIME-AND- MATERIAL, OR LABOR-HOUR
			CONTRACTS)
52.246-25	FEB	2007	LIMITATION OF LIABILITY - SERVICES
52.247-1	FEB	2006	COMMERCIAL BILL OF LADING NOTATIONS
52.248-1	FEB	2000	VALUE ENGINEERING
52.249-6	SEP	1996	TERMINATION (COST-REIMBURSEMENT)
52.249-14	APR	1984	EXCUSABLE DELAYS
52.253-1	JAN	1991	COMPUTER GENERATED FORMS

II. NASA FAR SUPPLEMENT (48 CFR CHAPTER 18) CLAUSES

CLAUSE NUMBER	DATE	TITLE
1852.219-76 1852.223-74	JUL 1997 MAR 1996	NASA 8 PERCENT GOAL DRUG AND ALCOHOL-FREE WORKFORCE
1852.227-11	APR 1984	PATENT RIGHTS-RETENTION BY THE
1852.227-72	JUL 1997	CONTRACTOR (SHORT FORM) DESIGNATION OF NEW TECHNOLOGY REPRESENTATIVE AND PATENT
		REPRESENTATIVE
1852.228-75	OCT 1988	MINIMUM INSURANCE COVERAGE
1852.237-70	DEC 1988	EMERGENCY EVACUATION PROCEDURES
1852.237-73	JUN 2005	RELEASE OF SENSITIVE INFORMATION
1852.243-71	MAR 1997	SHARED SAVINGS

(End of Clause)

- i.2 PERSONAL IDENTITY VERIFICATION OF CONTRACTOR PERSONNEL (FAR
 52.204-9) (JAN 2006)
- (a) The Contractor shall comply with agency personal identity verification procedures identified in the contract that implement Homeland Security Presidential Directive-12 (HSPD-12), Office of Management and Budget (OMB) guidance M-05-24, and Federal Information Processing Standards Publication (FIPS PUB) Number 201.
- (b) The Contractor shall insert this clause in all subcontracts when the subcontractor is required to have physical access to a federally-controlled facility or access to a Federal information system.

I.3 DRUG-FREE WORKPLACE (FAR 52.223-6) (MAY 2001)

(a) Definitions. As used in this clause-

"Controlled substance" means a controlled substance in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined in regulation at 21 CFR 1308.11 - 1308.15.

"Conviction" means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the Federal or State criminal drug statutes.

"Criminal drug statute" means a Federal or non-Federal criminal statute involving the manufacture, distribution, dispensing, possession, or use of any controlled substance.

"Drug-free workplace" means the site(s) for the performance of work done by the Contractor in connection with a specific contract where employees of the Contractor are prohibited from engaging in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance.

"Employee" means an employee of a Contractor directly engaged in the performance of work under a Government contract. "Directly engaged" is defined to include all direct cost employees and any other Contractor employee who has other than a minimal impact or involvement in contract performance.

"Individual" means an offeror/contractor that has no more than one employee including the offeror/contractor.

- (b) The Contractor, if other than an individual, shall-within 30 days after award (unless a longer period is agreed to in writing for contracts of 30 days or more performance duration), or as soon as possible for contracts of less than 30 days performance duration-
- (1) Publish a statement notifying its employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the Contractor's workplace and specifying the actions that will be taken against employees for violations of such prohibition;
- (2) Establish an ongoing drug-free awareness program to inform such employees about-
 - (i) The dangers of drug abuse in the workplace;
- (ii) The Contractor's policy of maintaining a drug-free workplace;
- (iii) Any available drug counseling, rehabilitation, and employee assistance programs; and
- (iv) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

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(3) Provide all employees engaged in performance of the contract with a copy of the statement required by paragraph (b)(1) of this clause:

- (4) Notify such employees in writing in the statement required by paragraph (b)(1)of this clause that, as a condition of continued employment on this contract, the employee will-
 - (i) Abide by the terms of the statement; and
- (ii) Notify the employer in writing of the employee's conviction under a criminal drug statute for a violation occurring in the workplace no later than 5 days after such conviction;
- (5) Notify the Contracting Officer in writing within 10 days after receiving notice under subdivision (b)(4)(ii) of this clause, from an employee or otherwise receiving actual notice of such conviction. The notice shall include the position title of the employee;
- (6) Within 30 days after receiving notice under subdivision (b)(4)(ii) of this clause of a conviction, take one of the following actions with respect to any employee who is convicted of a drug abuse violation occurring in the workplace:
- (i) Taking appropriate personnel action against such employee, up to and including termination; or
- (ii) Require such employee to satisfactorily participate in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and
- (7) Make a good faith effort to maintain a drug-free workplace through implementation of paragraphs (b)(1) through (b)(6) of this clause
- (c) The Contractor, if an individual, agrees by award of the contract or acceptance of a purchase order, not to engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance while performing this contract.
- (d) In addition to other remedies available to the Government, the Contractor's failure to comply with the requirements of paragraph (b) or (c) of this clause may, pursuant to FAR 23.506, render the Contractor subject to suspension of contract payments, termination of the contract or default, and suspension or debarment.

(End of clause)

1.4 ORDER LIMITATIONS (FAR 52.216-19) (OCT 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than \$5,000, the

Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

- (b) Maximum order. The Contractor is not obligated to honor-
 - (1) Any order for a single item in excess of \$1,000,000;
- (2) Any order for a combination of items in excess of \$1,000,000; or
- (3) A series of orders from the same ordering office within 3 days that together call for quantities exceeding the limitation in paragraph (b)(1) or (2) of this section.
- (c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) of this section.
- (d) Notwithstanding paragraphs (b) and (c) of this section, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 3 days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

(End of clause)

I.5 INDEFINITE QUANTITY

- (a) This is an indefinite-quantity contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies and services specified in the Schedule are estimates only and are not purchased by this contract.
- (b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. The Contractor shall furnish to the Government, when and if ordered, the supplies or services specified in the Schedule up to and including the quantity designated in the Schedule as the "maximum." The Government shall order at least the quantity of supplies or services designated in the Schedule as the "minimum."
- (c) Except for any limitations on quantities in the Order Limitations clause or in the Schedule, there is no limit on the number of orders that may be issued. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.
- (d) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the

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Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after twelve months from the end date specified in clause F.2, Period of Performance.

(End of clause)

The Small Business Administration (SBA) agrees to the following:

- a) This contract is issued as a direct award between the contracting activity and the 8(a) contractor pursuant to a Memorandum of Understanding between the Small Business Administration (SBA) and the National Aeronautics and Space Administration. Accordingly, the SBA is not a party to this contract. SBA does retain responsibility for 8(a) certification, 8(a) eligibility determinations and related issues, and providing counseling and assistance to the 8(a) contractor under the 8(a) program. The cognizant SBA district office is:
 - U.S. Small Business Administration Houston District Office 8701 S. Gessner Drive, Suite 1200 Houston, TX 77074-1591
- (b) The contracting activity is responsible for administering the contract and taking any action on behalf of the Government under the terms and conditions of the contract; provided, however, that the contracting activity shall give advance notice to the SBA before it issues a final notice terminating performance, either in whole or in part, under the contract. The contracting activity shall also coordinate with the SBA prior to processing any novation agreement. The contracting activity may assign contract administration functions to a contract administration office.
- (c) The contractor agrees-
- (1) To notify the Contracting Officer, simultaneous with its notification to SBA (as required by SBA's 8(a) regulations), when the owner or owners upon whom 8(a) eligibility is based plan to relinquish ownership or control of the concern. Consistent with Section 407 of Public Law 100-656, transfer of ownership or control shall result in termination of the contract for convenience, unless SBA waives the requirement for termination prior to the actual relinquishing of ownership and control; and
- (2) It will not subcontract the performance of any of the requirements of this contract without the prior written approval of the SBA and the Contracting Officer.

(End of Clause)

- I.7 PAYMENT FOR OVERTIME PREMIUMS (FAR 52.222-2) (JUL 1990)
- (a) The use of overtime is authorized under this contract if the overtime premium does not exceed \$10,000 or the overtime premium is paid for work--
- (1) Necessary to cope with emergencies such as those resulting from accidents, natural disasters, breakdowns of production equipment, or occasional production bottlenecks of a sporadic nature;
- (2) By indirect-labor employees such as those performing duties in connection with administration, protection, transportation, maintenance, standby plant protection, operation of utilities, or accounting;
- (3) To perform tests, industrial processes, laboratory procedures, loading or unloading of transportation conveyances, and operations in flight or afloat that are continuous in nature and cannot reasonably be interrupted or completed otherwise; or
 - (4) That will result in lower overall costs to the Government. (b) Any request for estimated overtime premiums that exceeds the amount specified above shall include all estimated overtime for contract completion and shall--
 - (1) Identify the work unit; e.g., department or section in which the requested overtime will be used, together with present workload, staffing, and other data of the affected unit sufficient to permit the Contracting Officer to evaluate the necessity for the overtime;
 - (2) Demonstrate the effect that denial of the request will have on the contract delivery or performance schedule;
 - (3) Identify the extent to which approval of overtime would affect the performance or payments in connection with other Government contracts, together with identification of each affected contract; and
 - (4) Provide reasons why the required work cannot be performed by using multishift operations or by employing additional personnel.

(End of clause)

- I.8 SUBCONTRACTS FOR COMMERCIAL ITEMS (FAR 52.244-6) (DEC 2004)
 - (a) Definitions. As used in this clause-

"Commercial item" has the meaning contained in Federal Acquisition Regulation 2.101, Definitions.

"Subcontract" includes a transfer of commercial items between divisions, subsidiaries, or affiliates of the Contractor or subcontractor at any tier.

(b) To the maximum extent practicable, the Contractor shall incorporate, and require its subcontractors at all tiers to incorporate, commercial items or nondevelopmental items as components of items to be supplied under this contract.

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(c)(1) The Contractor shall insert the following clauses in subcontracts for commercial items:

- (i) 52.219-8, Utilization of Small Business Concerns (May 2004) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
 - (ii) 52.222-26, Equal Opportunity (Apr 2002) (E.O. 11246).
- (iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Dec 2001) (38 U.S.C. 4212(a));
- (iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).
- (v) 52.222-39, Notification of Employee Rights Concerning Payment of Union Dues or Fees (Dec 2004) (E.O. 13201). Flow down as required in accordance with paragraph (q) of FAR clause 52.222-39).
- (vi) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (Feb 2006) (46 U.S.C. App. 1241 and 10 U.S.C. 2631) (flow down required in accordance with paragraph (d) of FAR clause 52.247-64).
- (2) While not required, the Contractor may flow down to subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.
- (d) The Contractor shall include the terms of this clause, including this paragraph (d), in subcontracts awarded under this contract.

(End of clause)

I.9 CLAUSES INCORPORATED BY REFERENCE (FAR 52,252-2) (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://www.arnet.gov/far/

http://www.hq.nasa.gov/office/procurement/regs/nfstoc.htm

(End of clause)

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I.10 SECURITY REQUIREMENTS FOR UNCLASSIFIED INFORMATION TECHNOLOGY RESOURCES (NFS 1852.204-76) (NOV 2004)

- (a) The Contractor shall be responsible for Information Technology security for all systems connected to a NASA network or operated by the Contractor for NASA, regardless of location.

 This clause is applicable to all or any part of the contract that includes information technology resources or services in which the Contractor must have physical or electronic access to NASA's sensitive information contained in unclassified systems that directly support the mission of the Agency. This includes information technology, hardware, software, and the management, operation, maintenance, programming, and system administration of computer systems, networks, and telecommunications systems. Examples of tasks that require security provisions include:
- (1) Computer control of spacecraft, satellites, or aircraft or their payloads;
 - (2) Acquisition, transmission or analysis of data owned by NASA with significant replacement cost should the contractor's copy be corrupted; and
 - (3) Access to NASA networks or computers at a level beyond that granted the general public, e.g. bypassing a firewall.
 - (b) The Contractor shall provide, implement, and maintain an IT Security Plan. This plan shall describe the processes and procedures that will be followed to ensure appropriate security of IT resources that are developed, processed, or used under this contract. The plan shall describe those parts of the contract to which this clause applies. The Contractor's IT Security Plan shall be compliant with Federal laws that include, but are not limited to, the Computer Security Act of 1987 (40 U.S.C. 1441 et seq.) and the Government Information Security Reform Act of 2000. The plan shall meet IT security requirements in accordance with Federal and NASA policies and procedures that include, but are not limited to:
 - (1) OMB Circular A-130, Management of Federal Information Resources, Appendix III, Security of Federal Automated Information Resources;
 - (2) NASA Procedures and Guidelines (NPR) 2810.1, Security of Information Technology; and
 - (3) Chapter 3 of NPR 1620.1, NASA Security Procedures and Guidelines.
 - (c) Within 30 days after contract award, the contractor shall submit for NASA approval an IT Security Plan. This plan must be consistent with and further detail the approach contained in the offeror's proposal or sealed bid that resulted in the award of this contract and in compliance with the requirements stated in this clause. The plan, as approved by the Contracting Officer, shall be incorporated into the contract as a compliance document.

(d) (1) Contractor personnel requiring privileged access or limited privileged access to systems operated by the Contractor for NASA or interconnected to a NASA network shall be screened at an appropriate level in accordance with NPR 2810.1, Section 4.5; NPR 1620.1, Chapter 3; and paragraph (d) (2) of this clause. Those Contractor personnel with non-privileged access do not require personnel screening. NASA shall provide screening using standard personnel screening National Agency Check (NAC) forms listed in paragraph (d) (3) of this clause, unless contractor screening in accordance with paragraph (d) (4) is approved. The Contractor shall submit the required forms to the NASA Center Chief of Security (CCS) within fourteen (14) days after contract award or assignment of an individual to a position requiring screening. The forms may be obtained from the CCS. At the option of the government, interim access

- (2) Guidance for selecting the appropriate level of screening is based on the risk of adverse impact to NASA missions. NASA defines three levels of risk for which screening is required (IT-1 has the highest level of risk):
 - (i) IT-1 -- Individuals having privileged access or limited privileged access to systems whose misuse can cause very serious adverse impact to NASA missions. These systems include, for example, those that can transmit commands directly modifying the behavior of spacecraft, satellites or aircraft.
 - (ii) IT-2 -- Individuals having privileged access or limited privileged access to systems whose misuse can cause serious adverse impact to NASA missions. These systems include, for example, those that can transmit commands directly modifying the behavior of payloads on spacecraft, satellites or aircraft; and those that contain the primary copy of "level 1" data whose cost to replace exceeds one million dollars.
 - (iii) IT-3 -- Individuals having privileged access or limited privileged access to systems whose misuse can cause significant adverse impact to NASA missions. These systems include, for example, those that interconnect with a NASA network in a way that exceeds access by the general public, such as bypassing firewalls; and systems operated by the contractor for NASA whose function or data has substantial cost to replace, even if these systems are not interconnected with a NASA network.
 - (3) Screening for individuals shall employ forms appropriate for the level of risk as follows:
 - (i) IT-1: Fingerprint Card (FC) 258 and Standard Form (SF) 85P, Questionnaire for Public Trust Positions;
 - (ii) IT-2: FC 258 and SF 85, Questionnaire for Non-Sensitive Positions; and
 - (iii) IT-3: NASA Form 531, Name Check, and FC 258.

(4) The Contracting Officer may allow the Contractor to conduct its own screening of individuals requiring privileged access or limited privileged access provided the Contractor can demonstrate that the procedures used by the Contractor are equivalent to NASA's personnel screening procedures. As used here, equivalent includes a check for criminal history, as would be conducted by NASA, and completion of a questionnaire covering the same information as would be required by NASA.

- (5) Screening of contractor personnel may be waived by the Contracting Officer for those individuals who have proof of -- (i) Current or recent national security clearances (within last three years); (ii) Screening conducted by NASA within last three years; or (iii) Screening conducted by the Contractor, within last three years, that is equivalent to the NASA personnel screening procedures as approved by the Contracting Officer under paragraph (d) (4) of this clause. (e) The Contractor shall ensure that its employees, in performance of the contract, receive annual IT security training in NASA IT Security policies, procedures, computer ethics, and best practices in accordance with NPR 2810.1, Section 4.3 requirements. The contractor may use web-based training available from NASA to meet this requirement.
 - (f) The Contractor shall afford NASA, including the Office of Inspector General, access to the Contractor's and subcontractors' facilities, installations, operations, documentation, databases and personnel used in performance of the contract. Access shall be provided to the extent required to carry out a program of IT inspection, investigation and audit to safeguard against threats and hazards to the integrity, availability and confidentiality of NASA data or to the function of computer systems operated on behalf of NASA, and to preserve evidence of computer crime.
 - (g) The Contractor shall incorporate the substance of this clause in all subcontracts that meet the conditions in paragraph (a) of this clause.

(End of clause)

- I.11 OMBUDSMAN (NFS 1852.215-84) (OCT 2003) (ALTERNATE I) (JUN 2000)
- (a) An ombudsman has been appointed to hear and facilitate the resolution of concerns from offerors, potential offerors, and contractors during the preaward and postaward phases of this acquisition. When requested, the ombudsman will maintain strict confidentiality as to the source of the concern. The existence of the ombudsman is not to diminish the authority of the contracting officer, the Source Evaluation Board, or the selection official. Further, the ombudsman does not participate in the evaluation of proposals, the source selection process, or the adjudication of formal contract disputes. Therefore, before consulting with an ombudsman, interested

parties must first address their concerns, issues, disagreements, and/or recommendations to the contracting officer for resolution.

(b) If resolution cannot be made by the contracting officer, interested parties may contact the installation ombudsman,

Randy K. Gish Associate Director (Management) Office of the Director/Mail Code AC Phone: 281-483-0490 FAX: 281-483-2200

Concerns, issues, disagreements, and recommendations which cannot be resolved at the installation may be referred to the NASA ombudsman, the Director of the Contract Management Division, at 202-358-0445, facsimile 202-358-3083, e-mail james.a.balinskas@nasa.gov. Please do not contact the ombudsman to request copies of the solicitation, verify offer due date, or clarify technical requirements. Such inquiries shall be directed to the contracting officer or as specified elsewhere in this document.

(c) If this is a task or delivery order contract, the ombudsman shall review complaints from contractors and ensure they are afforded a fair opportunity to be considered, consistent with the procedures of the contract.

(End of clause)

[END OF SECTION]

JSC DATA REQUIREMENTS DESCRIPTION (DRD)

(Based on JSC STD-123)

DATA REQUIREMENTS DESCRIPTION (DRD)

1. DRD No.:

2. DRD Title: Organizational Conflicts of Interest Avoidance Plan

3. Data Type: 1/1

4. Page:

5. Description/Use - To document the contractor's implementation plan for avoiding organizational conflicts of interest as required by NASA FAR Supplement clause 1852.237-72, Access to Sensitive Information.

SOW Ref: Section 3

6. Submission:

- a. Initial Whenever contract performance will necessitate contractor access to sensitive information
- b. Final To be incorporated into the contract as a compliance document
- c. Approval Contracting officer
- d Submission Frequency Whenever circumstances change requiring a revision to the plan
- 7. Applicable Documents: none
- 8. Data Preparation Information:
 - a. Scope -The Organizational Conflicts of Interest Avoidance Plan shall describe the contractor's management approach and planned implementation methods for accomplishing conflicts of interest avoidance.
 - b. Content The Plan shall thoroughly analyze all organizational conflicts of interest that might arise because the service provider has access to other companies' sensitive information, and shall establish specific methods to control, mitigate, or eliminate all problems identified. The contracting officer shall review the plan for completeness and the effectiveness of the plan, and shall identify to the service provider substantive weaknesses and omissions for necessary correction. The approved plan shall be incorporated into the contract
 - c. Format: Contractor's electronic format is acceptable
 - d Distribution: Contracting Officer 1 copy COTR 1 copy
- 9. Maintenance N/A

Attachment J.7 IT Security Plan

For this effort, all computers to be used onsite by MRI Technologies personnel will be Government-furnished property (GFP), and are therefore covered under the Avionic Systems Division IT security plan, which is to be compliant with the Engineering Directorate IT Security Plan (SPEA 0001).

J.7 - 1

DRD 006

PIV Card Issuance Procedures

PIV Card Issuance Procedures in accordance with FAR clause 52.204-9, Personal Identity Verification of Contractor Personnel

FIPS 201 Appendix A graphically displays the following procedure for the issuance of a PIV credential.

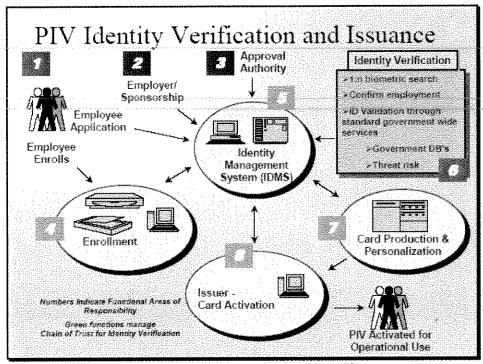


Figure A-1, FIPS 201, Appendix A

The following steps describe the procedures for the NASA Personal Identity Verification Card Issuance (PCI) of a PIV credential:

Step 1:

The Contractor's Corporate Security Officer (CSO), Program Manager (PM), or Facility Security Officer (FSO) submits a formal letter that provides a list of contract employees (applicant) names requesting access to the NASA Contracting Officer's Technical Representative (COTR). In the case of a foreign national applicant, approval through the NASA Foreign National Management System (NFNMS) must be obtained for the visit or assignment before any processing for a PIV credential can take place. Further, if the foreign national is not under a contract where a COTR has been officially designated, the foreign national will provide the information directly to their visit/assignment host, and the host sponsor will fulfill the duties of the COTR mentioned herein. In each case, the letter shall provide

notification of the contract or foreign national employee's (hereafter the "applicant") full name (first, middle and last), social security number (SSN) or NASA Foreign National Management System Visitor Number if the foreign national does not have a SSN, and date of birth. If the contract employee has a current satisfactorily completed National Agency Check with Inquiries (NACI) or an equivalent or higher degree of background investigation, the letter shall indicate the type of investigation, the agency completing the investigation, and date the investigation was completed. Also, the letter must specify the risk/sensitivity level associated with the position in which each applicant will be working (NPR 1600.1, §4.5 is germane) Further, the letter shall also acknowledge that contract employees may be denied access to NASA information or information systems based on an unsatisfactory background investigation/adjudication. .

After reviewing the letter for completeness and concurring with the risk/sensitivity levels, the COTR/host must forward the letter to the Center Chief of Security (CCS). The CCS shall review the OPM databases (e.g, DCII, PIP, et al.), and take appropriate steps to validate the applicant's investigation status. Requirements for a NACI or other investigation shall be initiated only if necessary.

Applicants who do not currently possess the required level of background investigation shall be directed to the e-QIP web site to complete the necessary background investigation forms online. The CCS shall provide to the COTR/host information and instructions on how to access the e-QIP for each contract or foreign national employee requiring access

Step 2

Upon acceptance of the letter/background information, the applicant will be advised that in order to complete the investigative process, he or she must appear in-person before the authorized PIV registrar and submit two forms of identity source documents in original form. The identity source documents must come from the list of acceptable documents included in Form I-9, Employment Eligibility Verification, one which must be a Federal or State issued picture identification. Fingerprints will be taken at this time. The applicant must appear no later than the entry on duty date.

When the applicant appears, the registrar will electronically scan the submitted documents; any document that appears invalid will be rejected by the registrar. The registrar will capture electronically both a facial image and fingerprints of the

 $^{^{1}}$ A non-PIV government identification badge, including the NASA Photo Identification Badge, <u>MAY NOT BE USED</u> for the original issuance of a PIV vetted credential

applicant. The information submitted by the applicant will be used to create or update the applicant identity record in the Identity Management System (IDMS).

Step 3:

Upon the applicant's completion of the investigative document, the CCS reviews the information, and resolves discrepancies with the applicant as necessary. When the applicant has appeared in person and completed fingerprints, the package is electronically submitted to initiate the NACI. The CCS includes a request for feedback on the NAC portion of the NACI at the time the request is submitted.

Step 4

Prior to authorizing physical access of a contractor employee to a federally-controlled facility or access to a Federal information system, the CCS will a National Crime Information Center (NCIC) with an Interstate Identification Index check is/has been performed. In the case of a foreign national, a national check of the Bureau of Immigration and Customs Enforcement (BICE) database will be performed for each applicant. If this process yields negative information, the CCS will immediately notify the COTR/host of the determination regarding access made by the CCS.

Step 5

Upon receipt of the completed NAC, the CCS will update IDMS from the NAC portion of the NACI and indicate the result of the suitability determination. If an unsatisfactory suitability determination is rendered, the COTR will advise the contractor that the employee is being denied physical access to all federally-controlled facilities and Federal information systems.

Based on a favorable NAC and NCIC/III or BICE check, the CCS will authorize the issuance of a PIV federal credential in the Physical Access Control System (PACS) database. The CCS, based on information provided by the COTR/host, will determine what physical access the applicant should be granted once the PIV issues the credential.

Step 6:

Using the information provided by the applicant during his or her in-person appearance, the PIV card production facility creates and instantiates the approved PIV card for the applicant with an activation date commensurate with the applicant's start date.

Step 7:

The applicant proceeds to the credential issuance facility to begin processing for receipt of his/her federal credential.

The applicant provides to the credential issuing operator proof of identity with documentation that meets the requirements of FIPS 201 (DHS Employment Eligibility Verification (Form I-9) documents. These documents ${\bf must}$ be the same documents submitted for registration.

The credential issuing operator will verify that the facial image, and optionally reference finger print, matches the enrollment data used to produce the card. Upon verification of identity, the operator will locate the employee's record in the PACS database, and modify the record to indicate the PIV card has been issued. The applicant will select a PIN for use with his or her new PIV card. Although root data is inaccessible to the operator, certain fields (hair color, eye color, et al.) may be modified to more accurately record the employee's information.

The applicant proceeds to a kiosk or other workstation to complete activation of the PIV card using the initial PIN entered at card issuance.

ALTERNATIVE FOR APPLICANTS WHO DO NOT HAVE A COMPLETED AND ADJUDICATED NAC AT THE TIME OF ENTRANCE ON DUTY

Steps 1 through 4 shall be accomplished for all applicants in accordance with the process described above. If the applicant is unable to appear in person until the time of entry on duty, or does not, for any other reason, have a completed and adjudicated NAC portion of the NACI at the time of entrance on duty, the following interim procedures shall apply.

- 1. If the documents required to submit the NACI have not been completed prior to EOD, the applicant will be instructed to complete all remaining requirements for submission of the investigation request. This includes presentation of I-9 documents and completion of fingerprints, if not already accomplished. If the applicant fails to complete these activities as prescribed in NPR 1600.1 (Chapters 3 & 4), it may be considered as failure to meet the conditions required for physical access to a federally-controlled facility or access to a Federal information system, and result in denial of such access.
 - 2. Based on favorable results of the NCIC, the applicant shall be issued a temporary NASA identification card for a period not-to-exceed six months. If at the end of the six month period the NAC results have not been returned, the agency will at that time make a determination if an additional extension will be granted for the temporary identification card.

Upon return of the completed NAC, the process will continue from Step 5.

SECTION J

Section J.9

Wage Determinations

STANDARD FORM 98a February 1973	NOTICE OF INTENTION TO MAKE A SERVICE CONTRACT AND RESPONSE TO NOTICE		11. Notice No.	
U.S. DEPARTMENT OF LABOR Employment Standards Administration	(Attachment A)	NOL TO MOTICE	NASA	
12. CLASSES OF SERVICE EMPLOYEES TO BE EMPLOYED ON CONTRACT Harris County, TX; 94-2516, Occupations included in "SCA Directory of Occupations"		13. NUMBER OF EMPLOYEES IN EACH CLASS	14. HOURLY WAGE RATE THAT WOULD BE PAID IF FEDERALLY EMPLOYED	
Computer Operator, III		5	GS-6 \$17.01	
Computer Programmer, II		3	GS-7 \$18.90	
			GS-11 \$27.97	
Computer Systems Analyst, I		1	GS-9 \$23.12	

REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 1994-2516

Revision No.: 28

Date of Last Revision: 05/24/2006

William W. Gross

Director

Wage Determinations

Division of

State: Texas

Area: Texas Counties of Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Grimes, Harris, Houston, Jackson, Lavaca, Liberty, Madison, Matagorda, Montgomery, San Jacinto, Trinity, Walker, Waller, Washington, Wharton

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01011 - Accounting Clerk I 11.45 01012 - Accounting Clerk II 12.35 01013 - Accounting Clerk III 13.86 01014 - Accounting Clerk IV 15.29 01030 - Court Reporter 17.73 01050 - Dispatcher, Motor Vehicle 15.40 01060 - Document Preparation Clerk 12.07 01070 - Messenger (Courier) 9.87 01090 - Duplicating Machine Operator 12.07 01110 - Film/Tape Librarian 11.50 01115 - General Clerk I 9.63 01116 - General Clerk III 10.80 01117 - General Clerk III 12.97 01118 - General Clerk IV 14.88 01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) II 15.24 01262 - Personnel Assistant (Employment) III 16.50 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.67 01311 - Secretary II 14.67	01000 - Administrative Support and Clerical Occupations	
01013 - Accounting Clerk III 13.86 01014 - Accounting Clerk IV 15.29 01030 - Court Reporter 17.73 01050 - Dispatcher, Motor Vehicle 15.40 01060 - Document Preparation Clerk 12.07 01070 - Messenger (Courier) 9.87 01090 - Duplicating Machine Operator 12.07 01110 - Film/Tape Librarian 11.50 01115 - General Clerk I 9.63 01116 - General Clerk III 10.80 01117 - General Clerk III 12.97 01118 - General Clerk IV 14.88 0120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 15.24 01261 - Personnel Assistant (Employment) I 15.24 01262 - Personnel Assistant (Employment) II 13.79 01263 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01011 - Accounting Clerk I	11.45
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01030 - Court Reporter 17.73 01050 - Dispatcher, Motor Vehicle 15.40 01060 - Document Preparation Clerk 12.07 01070 - Messenger (Courier) 9.87 01090 - Duplicating Machine Operator 12.07 01110 - Film/Tape Librarian 11.50 01115 - General Clerk I 9.63 01116 - General Clerk II 10.80 01117 - General Clerk III 12.97 01118 - General Clerk IV 14.88 01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) III 13.79 01263 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01013 - Accounting Clerk III	13.86
01050 - Dispatcher, Motor Vehicle 15.40 01060 - Document Preparation Clerk 12.07 01070 - Messenger (Courier) 9.87 01090 - Duplicating Machine Operator 12.07 01110 - Film/Tape Librarian 11.50 01115 - General Clerk I 9.63 01116 - General Clerk III 10.80 01117 - General Clerk III 12.97 01118 - General Clerk IV 14.88 01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) III 13.79 01263 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01014 - Accounting Clerk IV	15.29
01060 - Document Preparation Clerk 12.07 01070 - Messenger (Courier) 9.87 01090 - Duplicating Machine Operator 12.07 01110 - Film/Tape Librarian 11.50 01115 - General Clerk I 9.63 01116 - General Clerk III 10.80 01117 - General Clerk III 12.97 01118 - General Clerk IV 14.88 01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) III 13.79 01263 - Personnel Assistant (Employment) III 16.50 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01030 - Court Reporter	17.73
01070 - Messenger (Courier) 9.87 01090 - Duplicating Machine Operator 12.07 01110 - Film/Tape Librarian 11.50 01115 - General Clerk I 9.63 01116 - General Clerk III 10.80 01117 - General Clerk III 12.97 01118 - General Clerk IV 14.88 01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) III 13.79 01263 - Personnel Assistant (Employment) III 16.50 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01050 - Dispatcher, Motor Vehicle	15.40
01090 - Duplicating Machine Operator 12.07 01110 - Film/Tape Librarian 11.50 01115 - General Clerk I 9.63 01116 - General Clerk III 10.80 01117 - General Clerk III 12.97 01118 - General Clerk IV 14.88 01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) III 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01060 - Document Preparation Clerk	12.07
01110 - Film/Tape Librarian 11.50 01115 - General Clerk I 9.63 01116 - General Clerk II 10.80 01117 - General Clerk III 12.97 01118 - General Clerk IV 14.88 01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) III 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01070 - Messenger (Courier)	9.87
01115 - General Clerk I 9.63 01116 - General Clerk II 10.80 01117 - General Clerk III 12.97 01118 - General Clerk IV 14.88 01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) III 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01090 - Duplicating Machine Operator	12.07
01116 - General Clerk III 10.80 01117 - General Clerk III 12.97 01118 - General Clerk IV 14.88 01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) III 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01110 - Film/Tape Librarian	11.50
01117 - General Clerk III 12.97 01118 - General Clerk IV 14.88 01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) III 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01115 - General Clerk I	
01118 - General Clerk IV 14.88 01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) II 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01116 - General Clerk II	
01120 - Housing Referral Assistant 19.36 01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) III 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01117 - General Clerk III	12.97
01131 - Key Entry Operator I 11.20 01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) III 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01118 - General Clerk IV	14.88
01132 - Key Entry Operator II 14.32 01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) II 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01120 - Housing Referral Assistant	19.36
01191 - Order Clerk I 13.36 01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) II 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01131 - Key Entry Operator I	11.20
01192 - Order Clerk II 15.24 01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) II 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01132 - Key Entry Operator II	14.32
01261 - Personnel Assistant (Employment) I 12.28 01262 - Personnel Assistant (Employment) II 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01191 - Order Clerk I	13.36
01262 - Personnel Assistant (Employment) II 13.79 01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01192 - Order Clerk II	15.24
01263 - Personnel Assistant (Employment) III 16.50 01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01261 - Personnel Assistant (Employment) I	12.28
01264 - Personnel Assistant (Employment) IV 17.63 01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01262 - Personnel Assistant (Employment) II	13.79
01270 - Production Control Clerk 18.50 01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01263 - Personnel Assistant (Employment) III	16.50
01290 - Rental Clerk 14.34 01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01264 - Personnel Assistant (Employment) IV	17.63
01300 - Scheduler, Maintenance 14.67 01311 - Secretary I 14.67	01270 - Production Control Clerk	18.50
01311 - Secretary I 14.67	01290 - Rental Clerk	14.34
	01300 - Scheduler, Maintenance	14.67
01312 - Secretary II 17.73	01311 - Secretary I	14.67
	01312 - Secretary II	17.73

01313 - Secretary III	19.36
01314 - Secretary IV	22.76
01315 - Secretary V	25.57
01320 - Service Order Dispatcher	14.63
01341 - Stenographer I	12.72
01342 - Stenographer II	15.12
01400 - Supply Technician	22.76
01420 - Survey Worker (Interviewer)	15.53
01460 - Switchboard Operator-Receptionist	10.88
01510 - Test Examiner	17.73
01520 - Test Proctor	17.73
01531 - Travel Clerk I	11.56
01532 - Travel Clerk II	12.46
01533 - Travel Clerk III	13.33
01611 - Word Processor I	11.45
01612 - Word Processor II	13.79
01613 - Word Processor III	16.27
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	13.45
03041 - Computer Operator I	13.45
03042 - Computer Operator II	15.53
03043 - Computer Operator III	17.54
03044 - Computer Operator IV	22.60
03045 - Computer Operator V	23.90
03071 - Computer Programmer I (1)	21.12
03072 - Computer Programmer II (1)	26.16
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.41
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	13.45
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	21.26
05010 - Automotive Glass Installer	21.68
05040 - Automotive Worker	20.91
05070 - Electrician, Automotive	22.66
05100 - Mobile Equipment Servicer	19.27
05130 - Motor Equipment Metal Mechanic	24.53
05160 - Motor Equipment Metal Worker	20.91
05190 - Motor Vehicle Mechanic	24.53
05220 - Motor Vehicle Mechanic Helper	18.48
05250 - Motor Vehicle Upholstery Worker	19.84
05280 - Motor Vehicle Wrecker	20.91
05310 - Painter, Automotive	22.66
05340 - Radiator Repair Specialist	22.88
05370 - Tire Repairer	14,40
05400 - Transmission Repair Specialist	25.17
07000 - Food Preparation and Service Occupations	
0,000 - 000 Exeparation and Des 1300 Cookpainons	

(not set) - Food Service Worker	8.01
07010 - Baker	10.04
07041 - Cook I	8.65
07042 - Cook II	9.33
07070 - Dishwasher	8.11
07130 - Meat Cutter	12.36
07250 - Waiter/Waitress	7.75
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	16.65
09040 - Furniture Handler	11.74
09070 - Furniture Refinisher	16.09
09100 - Furniture Refinisher Helper	13.74
09110 - Furniture Repairer, Minor	15.29
09130 - Upholsterer	16.65
F	
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	9.12
11060 - Elevator Operator	7.39
11090 - Gardener	12.14
11121 - House Keeping Aid I	7.27
11122 - House Keeping Aid II	7.68
11150 - Janitor	8.17
11210 - Laborer, Grounds Maintenance	9.75
11240 - Maid or Houseman	7.27
11270 - Pest Controller	12.98
11300 - Refuse Collector	9.12
11330 - Tractor Operator	11.44
11360 - Window Cleaner	8.92
12000 Health Assumptions	
12000 - Health Occupations 12020 - Dental Assistant	14.22
	1. T. in in
12040 - Emergency Medical Technician (EMT)/ Paramedic/Ambulance Driver	12.93
12071 - Licensed Practical Nurse I	14.15
	15.88
12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III	17.10
	11.91
12100 - Medical Assistant	13.90
12130 - Medical Laboratory Technician	
12160 - Medical Record Clerk	13.13
12190 - Medical Record Technician	16.02
12221 - Nursing Assistant I	7.08
12222 - Nursing Assistant II	9.82
12223 - Nursing Assistant III	10.62
12224 - Nursing Assistant IV	12.40
12250 - Pharmacy Technician	13.10
12280 - Phlebotomist	13.30
12311 - Registered Nurse I	24.51
12312 - Registered Nurse II	30.20
12313 - Registered Nurse II, Specialist	32.08
12314 - Registered Nurse III	37.96

12315 - Registered Nurse III, Anesthetist	37.96
12316 - Registered Nurse IV	43.48
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	18.40
13011 - Exhibits Specialist I	19.30
13012 - Exhibits Specialist II	24.74
13013 - Exhibits Specialist III	28.94
13041 - Illustrator I	17.60
13042 - Illustrator II	22.56
13043 - Illustrator III	26.40
13047 - Librarian	23.29
13050 - Library Technician 13071 - Photographer I	12.96
E i	
13072 - Photographer II	17.60 22.56
13073 - Photographer III	
13074 - Photographer IV 13075 - Photographer V	30.06
15075 - 1 notographer v	30.00
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.98
15030 - Counter Attendant	7.98
15040 - Dry Cleaner	10.25
15070 - Finisher, Flatwork, Machine	7.98
15090 - Presser, Hand	7.98
15100 - Presser, Machine, Drycleaning	7.98
15130 - Presser, Machine, Shirts	7.98
15160 - Presser, Machine, Wearing Apparel, Laundry	7.98
15190 - Sewing Machine Operator	10.85
15220 - Tailor	11.67
15250 - Washer, Machine	8.76
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	16.65
19040 - Tool and Die Maker	19.20
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	16.33
21020 - Material Coordinator	18.50
21030 - Material Expediter	18.50
21040 - Material Handling Laborer	12.26
21050 - Order Filler	10.53
21071 - Forklift Operator	12.84
21080 - Production Line Worker (Food Processing)	12.84
21100 - Shipping/Receiving Clerk 21130 - Shipping Packer	12.43
21140 - Store Worker I	12.43 9.57
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.57
21210 - Tools and Parts Attendant	13.58
21400 - Warehouse Specialist	12.84
23000 - Mechanics and Maintenance and Renair Occupations	

23010 - Aircraft Mechanic	23.19
23040 - Aircraft Mechanic Helper	18.07
23050 - Aircraft Quality Control Inspector	24.21
23060 - Aircraft Servicer	20.10
23070 - Aircraft Worker	21.18
23100 - Appliance Mechanic	16.65
23120 - Bicycle Repairer	13.91
23125 - Cable Splicer	20.27
23130 - Carpenter, Maintenance	18.58
23140 - Carpet Layer	15.92
23160 - Electrician, Maintenance	25.19
23181 - Electronics Technician, Maintenance I	15.91
23182 - Electronics Technician, Maintenance II	20.59
23183 - Electronics Technician, Maintenance III	24.17
23260 - Fabric Worker	15.00
23290 - Fire Alarm System Mechanic	17.43
23310 - Fire Extinguisher Repairer	14.40
23340 - Fuel Distribution System Mechanic	19.17
23370 - General Maintenance Worker	15.46
23400 - Heating, Refrigeration and Air Conditioning Mechanic	19.17
23430 - Heavy Equipment Mechanic	17.43
23440 - Heavy Equipment Operator	17.43
23460 - Instrument Mechanic	17.47
23470 - Laborer	10.14
23500 - Locksmith	16.65
23530 - Machinery Maintenance Mechanic	19.81
23550 - Machinist, Maintenance	20.16
23580 - Maintenance Trades Helper	13.58
23640 - Millwright	19.48
23700 - Office Appliance Repairer	16.65
23740 - Painter, Aircraft	18.32
23760 - Painter, Maintenance	16.65
23790 - Pipefitter, Maintenance	19.33
23800 - Plumber, Maintenance	18.87
23820 - Pneudraulic Systems Mechanic	17.47
23850 - Rigger	17.47
23870 - Scale Mechanic	15.92
23890 - Sheet-Metal Worker, Maintenance	17.43
23910 - Small Engine Mechanic	15.92
23930 - Telecommunication Mechanic I	21.33
23931 - Telecommunication Mechanic II	22.28
23950 - Telephone Lineman	21.09
23960 - Welder, Combination, Maintenance	17.43
23965 - Well Driller	17.43
23970 - Woodcraft Worker	17.47
23980 - Woodworker	10.27
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.68
24580 - Child Care Center Clerk	12.06
24600 - Chore Aid	6.36

SECTION J

24630 - Homemaker	15.41
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	21.14
25040 - Sewage Plant Operator	17.00
25070 - Stationary Engineer	21.14
25190 - Ventilation Equipment Tender	14.33
25210 - Water Treatment Plant Operator	16.65
27000 - Protective Service Occupations	
(not set) - Police Officer	21.21
27004 - Alarm Monitor	13.96
27006 - Corrections Officer	18.04
27010 - Court Security Officer	18.04
27040 - Detention Officer	18.04
27070 - Firefighter	17.70
27101 Guard I	10.14
27102 - Guard II	17.90
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	16.16
28020 - Hatch Tender	16.16
28030 - Line Handler	16.16
28040 - Stevedore I	15.12
28050 - Stevedore II	17.21
29000 - Technical Occupations	
29000 - Technical Occupations 21150 - Graphic Artist	23.11
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2)	23.11 35.18
21150 - Graphic Artist	35.18 24.26
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2)	35.18 24.26 26.71
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2)	35.18 24.26 26.71 19.34
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2)	35.18 24.26 26.71 19.34 21.66
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I	35.18 24.26 26.71 19.34 21.66 26.79
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician	35.18 24.26 26.71 19.34 21.66 26.79 27.31
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44 21.12
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44 21.12 26.79
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44 21.12 26.79 15.08
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter III 29063 - Drafter III	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44 21.12 26.79 15.08 18.74
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44 21.12 26.79 15.08 18.74 21.81
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44 21.12 26.79 15.08 18.74 21.81 27.69
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44 21.12 26.79 15.08 18.74 21.81 27.69 36.15
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician V 29086 - Engineering Technician VI	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44 21.12 26.79 15.08 18.74 21.81 27.69 36.15 41.10
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician II 29082 - Engineering Technician II 29084 - Engineering Technician III 29085 - Engineering Technician IV	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44 21.12 26.79 15.08 18.74 21.81 27.69 36.15 41.10 24.76
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician V 29086 - Engineering Technician VI	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44 21.12 26.79 15.08 18.74 21.81 27.69 36.15 41.10 24.76 32.45
21150 - Graphic Artist 29010 - Air Traffic Control Specialist, Center (2) 29011 - Air Traffic Control Specialist, Station (2) 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29035 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician V 29086 - Engineering Technician VI 29090 - Environmental Technician	35.18 24.26 26.71 19.34 21.66 26.79 27.31 25.70 24.82 16.82 17.44 21.12 26.79 15.08 18.74 21.81 27.69 36.15 41.10 24.76

29240 - Mathematical Technician	28.04
29361 - Paralegal/Legal Assistant I	17.80
29362 - Paralegal/Legal Assistant II	21.38
29363 - Paralegal/Legal Assistant III	26.62
29364 - Paralegal/Legal Assistant IV	29.59
29390 - Photooptics Technician	26.79
29480 - Technical Writer	24.02
29491 - Unexploded Ordnance (UXO) Technician I	22.35
29492 - Unexploded Ordnance (UXO) Technician II	27.05
29493 - Unexploded Ordnance (UXO) Technician III	34.42
29494 - Unexploded (UXO) Safety Escort	22.35
29495 - Unexploded (UXO) Sweep Personnel	22.35
29620 - Weather Observer, Senior (3)	21.81
29621 - Weather Observer, Combined Upper Air	
and Surface Programs (3)	17.99
29622 - Weather Observer, Upper Air	17.99
23022 Weather Observer, Opper 7th	
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	15.48
31260 - Parking and Lot Attendant	8.34
31290 - Shuttle Bus Driver	12.67
31300 - Taxi Driver	9.00
31361 - Truckdriver, Light Truck	12.67
31362 - Truckdriver, Medium Truck	14.97
31363 - Truckdriver, Heavy Truck	16.00
31364 - Truckdriver, Tractor-Trailer	16.00
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	8.21
99030 - Cashier	9.10
99041 - Carnival Equipment Operator	9.72
99042 - Carnival Equipment Repairer	10.22
99043 - Carnival Worker	7.50
99050 - Desk Clerk	10.65
99095 - Embalmer	19.59
99300 - Lifeguard	11.75
99310 - Mortician	24.04
99350 - Park Attendant (Aide)	14.75
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.48
99500 - Recreation Specialist	14.74
99510 - Recycling Worker	13.45
99610 - Sales Clerk	10.85
99620 - School Crossing Guard (Crosswalk Attendant)	8.29
99630 - Sport Official	11.47
99658 - Survey Party Chief (Chief of Party)	19.92
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	17.23
99660 - Surveying Aide	13.64
99690 - Swimming Pool Operator	
	13.10
99720 - Vending Machine Attendant	13.10 10.91
99720 - Vending Machine Attendant 99730 - Vending Machine Repairer	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.01 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dryhouse activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of

Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}. When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

J.9 - 12

NNJ07HA22C Section J

SECTION J.10

PHASE-IN PLAN

(to be incorporated at Contract Award)